

2024 Non-Union and Management Wage Grid

| Band | Step 1 | Step 2 | Step 3 | Step 4 | Job Rate |
|------|---------------|---------------|---------------|---------------|---------------|
| 16 | \$ 174,860.29 | \$ 178,098.44 | \$ 181,336.59 | \$ 187,812.90 | \$ 194,289.21 |
| 15 | \$ 141,316.19 | \$ 143,934.21 | \$ 146,550.13 | \$ 151,784.07 | \$ 157,017.99 |
| 14 | \$ 133,710.67 | \$ 136,195.14 | \$ 138,679.61 | \$ 143,631.86 | \$ 148,567.40 |
| 13 | \$ 124,546.73 | \$ 126,853.15 | \$ 129,159.57 | \$ 133,772.41 | \$ 138,385.26 |
| 12 | \$ 115,382.79 | \$ 117,519.51 | \$ 119,656.23 | \$ 123,929.66 | \$ 128,203.11 |
| 11 | \$ 106,016.07 | \$ 107,979.34 | \$ 109,942.60 | \$ 113,869.11 | \$ 117,795.63 |
| 10 | \$ 100,968.03 | \$ 102,837.81 | \$ 104,707.59 | \$ 108,447.14 | \$ 112,186.70 |
| 9 | \$ 95,919.98 | \$ 97,696.28 | \$ 99,472.57 | \$ 103,025.16 | \$ 106,577.76 |
| 8 | \$ 89,262.46 | \$ 90,915.47 | \$ 92,568.48 | \$ 95,874.50 | \$ 99,180.51 |
| 7 | \$ 81,264.15 | \$ 82,769.04 | \$ 84,273.94 | \$ 87,283.72 | \$ 90,293.50 |
| 6 | \$ 79,103.70 | \$ 80,568.59 | \$ 82,033.47 | \$ 84,963.24 | \$ 87,893.00 |
| 5 | \$ 71,226.29 | \$ 72,703.52 | \$ 74,180.76 | \$ 76,818.76 | \$ 79,140.33 |